

## COUNCIL HEALTH

*Please rate your agreement with the following statements:  
1 = Strongly disagree; 2 = Disagree; 3 = Neutral; 4 = Agree; 5 = Strongly agree*

### STRUCTURES OF SHARED GOVERNANCE COUNCILS

**Our council has charter/bylaws that:**

1. Define its work.	1	2	3	4	5
2. Describe expectations of its council members.	1	2	3	4	5
3. Define its membership.	1	2	3	4	5

### ACTIVITIES OF SHARED GOVERNANCE COUNCILS

**Our council members:**

4. Have a management leadership team that is engaged in our council work.	1	2	3	4	5
5. Regularly attend meetings as specified in the charter/bylaws.	1	2	3	4	5
6. Are engaged during the meetings (e.g., participate in discussions, share ideas, offer solutions, etc.).	1	2	3	4	5
7. Make decisions that reflect the values and preferences of those they represent.	1	2	3	4	5
8. Complete assigned council work between meetings.	1	2	3	4	5
9. Use effective, direct, and respectful communication.	1	2	3	4	5
10. Manage conflict effectively and respectfully.	1	2	3	4	5
11. Have the necessary computer and project management skills to perform council activities.	1	2	3	4	5
12. Use data and/or evidence-based practice in making decisions.	1	2	3	4	5
13. Have council chairs and management leadership teams that collaborate on council work.	1	2	3	4	5
14. Use consensus to make decisions.	1	2	3	4	5
15. Makes meaningful decisions.	1	2	3	4	5
16. Use decisions to change practice.	1	2	3	4	5
17. Makes decisions that are aligned with the organization's strategic goals.	1	2	3	4	5
18. Communicates its decisions to all stakeholders.	1	2	3	4	5
19. Participates in activities that improve the care of patients.	1	2	3	4	5
20. Participates in activities that improve our professional practice environment.	1	2	3	4	5

### MEMBERSHIP OF SHARED GOVERNANCE COUNCILS

**Our council has:**

21. Strategies to ensure members have dedicated time to complete council work.	1	2	3	4	5
22. Formal education or training for new council members/leaders.	1	2	3	4	5
23. Processes for selecting and deselecting council members.	1	2	3	4	5
24. Established clear avenues for non-council members to contribute to council work.	1	2	3	4	5
25. A process to assess each other's participation in the council.	1	2	3	4	5